



Dear Parents and Community Members:

We are pleased to present you with the Annual Education Report (AER), which provides key information on the 2021-2022 education progress for Havel Elementary. The AER addresses the complex reporting information required by federal and state laws. The school's report contains information about student assessment, accountability and teacher quality. If you have any questions about the AER, please contact the building principal for assistance.

The AER is available for you to review electronically by visiting the following web site:

<https://bit.ly/34SHLVn> or you may review a copy in the principal's office at your child's school.

State of Michigan Rankings

For the 2021-2022 school year, schools were identified using definitions and labels as required in Every Student Succeeds Act (ESSA). A Targeted Support and Improvement (TSI) school is one that has at least one underperforming student subgroup in 2021-2022. An Additional Targeted Support (ATS) school is one that had a student subgroup performing at the same level as the lowest 5% of all schools in the state in 2021-2022. A Comprehensive Support and Improvement (CSI) school is one whose performance was in the lowest 5% of all schools in the state or had a graduation rate at or below 67% in 2021-2022. Some schools are not identified with any of these labels. In these cases, no label is given.

Our school has not been given any one of these labels.

School Improvement Plan

Havel Elementary Objectives:

- • 85% of all students will demonstrate a proficiency across all domains in English Language Arts (Reading and Writing) by 6/15/2025 as measured by state assessments.
- • 85% of all students will demonstrate a proficiency across all domains in Mathematics by 6/15/2025 as measured by state assessments.
- • 85% of all students will demonstrate a proficiency across all domains in Science by 6/15/2025 as measured by the state assessments.
- • 85% of all students will demonstrate a proficiency across all domains in Social Studies by 6/15/2025 as measured by state assessments.

Havel data teams utilized a variety of assessments to analyze data including M-Step, Northwest Evaluation Association (NWEA) and classroom assessments. Teachers meet on a regular basis with the principal to analyze data and collaborate in planning classroom lessons and intervention strategies.

Key Challenges

The COVID-19 pandemic has presented challenges in the way of learning new ways to teach and reach our students with technology. From the concept of teaching live on a screen, to posting lessons, grading, giving feedback, and checking in with our students, the challenge was immediate and we had to adjust. Another challenge this year was caring for the social/emotional needs of all of our stake holders. Our students, their families, the staff, making sure that patience, flexibility, compassion were at the forefront of our decisions and conversations helped drive our day to day interactions with each other. There was also this challenge of academic need, how do we provide for our students who are missing school, missing a part of the standards that are expected, how do we fill the gap, engage them, make them feel safe, yet give them structure, accountability and lift them up. The balancing act that the Havel staff did with finesse and grace was all while they had the challenge of working from home and taking care of their families, of their loved ones. Adjusting their lives to be available and accessible to their Havel students, many of them at all hours of the day before and after school.

Student Enrollment

Students attend Havel Elementary based on the attendance area serviced within our school boundary. A number of Utica Community Schools' students in other attendance areas enroll in our school based on the district's open enrollment process and nonresident students may attend through the Schools of Choice program.

Specialty Programs

All students have the opportunity to have equitable access to Specialty Programs through an open and accessible process. Please see Policy 6275 posted on www.uticak12.org under the Board of Education tab for further information.

Utica Academy for International Studies

Utica Academy for International Studies is a four-year, full-immersion specialty program designed for all students to have the opportunity to earn the International Baccalaureate (IB) Diploma in addition to their state of Michigan high school diploma. Classes in 9th and 10th grade prepare students for the rigors of the IB classes that begin at the start of junior year, where all students are required to register for seven IB courses, complete the 4,000-word Extended Essay on a topic of their choice, and complete at least 150 hours of creativity, activity and service hours. This rigorous and internationally minded curriculum encourages students to become active, compassionate and lifelong learners who value intercultural understanding and respect for others.

Utica Center for Math, Science and Technology

The Utica Center for Mathematics, Science and Technology is designed to bring advanced students with special talents and interests together with leading-edge technology. The Center utilizes an advanced curriculum for grades 9-12 which serves to inspire, challenge, and prepare students to pursue careers in mathematics and science. The Center follows the Utica tradition of providing the finest instruction and innovation.

Utica Center for Science and Industry

The Center for Science and Industry is a half day shared time program that provides 9th through 12th grade students with a variety of cutting-edge Career and Technology Education taught in an integrated manner. Along with core math and English classes, students select from electives, which will support one of three

career strands: 1) Engineering and Technology, 2) Mechatronics, or 3) Multi-Media Technology. The CSI is project based and provides students with a wide array of experiences with professionals from business and industrial partners.

Stevenson Manufacturing, Automation, and Design Engineering Academy

The Stevenson Manufacturing, Automation, and Design Engineering (MADE) Academy blends rigorous academic content with relevant, real world applications by making use of strong business relationships and post-secondary partners in the field of Advanced Manufacturing. All course work has project-based learning with design thinking and problem solving at the core. This four-year program is open to all UCS and non-UCS students' priority is given to Stevenson feeder pattern (Davis, Heritage, and Jeannette).

Core Curriculum

Academic program that meets and exceeds all state and federal standards. Our schools follow the Michigan Academic Standards in English Language Arts, Mathematics, Science and Social Studies. These standards can be accessed at <https://www.michigan.gov/mde/services/academic-standards>. The district's vision and mission statements can be accessed at www.uticak12.org.

District Assessments

Utica Community Schools not only looks at state assessments but we also monitor the progress of our students through the Northwest Evaluation Association (NWEA). NWEA is used to monitor and assess students in English Language Arts and mathematics using computer adaptive testing. NWEA aggregate student achievement can be requested from the school.

Parent/Teacher Conference Attendance 2020-2021

Number: 569

Percentage: 99%

Parent/Teacher Conference Attendance 2021-2022

Number: 527

Percentage: 99%

Points of Pride

Our school continues to celebrate success in a number of ways. Below are some of our Points of Pride:

Michigan Green School

Utica Community Schools Teacher of the Year 2017, 2022

National Elementary Honor Society School

School Growth Score- A

Macomb Intermediate School District Make a Difference Nominee

UCS Foundation Grant Recipient

Partnership with Kiwanis of Sterling Heights

K-6 Principal's Advisory Council Teacher/Student Mentor Program

Photography Club

Havel Kindness Club

Various student groups/activities including: Student Council, Service Squad, Safety Patrol, Havel Morning News Crew, Adopt a farm animal for community connection and learning, Social Studies Olympiad, Science Olympiad, 6th/1st Grade Student Mentorship

We are pleased to provide this annual education report to our school community. The information that is contained in this report demonstrates our continued efforts to ensure every student achieves in our school. This report, however, only tells a small part of our success story. Every day our staff is continually finding new ways to enhance teaching and learning and engage our students in their education. We invite you to continue to be active participants in your child's education by volunteering in the classrooms, serving on our parent groups, and working closely at home with your students on their assignments.

Havel is fortunate to be serviced by a community that cares so deeply about education. Thank you again for your continued support of our students and the Utica Community Schools.

Sincerely,

Mrs. Kristina Tepper

Mrs. Kristina Tepper
Principal